

RESOLUTION

R158-08/09

WHEREAS, the City of Selma is not immune to the effects of our current unstable economy and is doing everything, within its power and authority, to weather the turbulent economic times; and

WHEREAS, the City of Selma continues to struggle with lost sales tax revenue due to the faltering economy and is required to make appropriate cuts in spending; and

WHEREAS, rule 6.1 of the personnel rules for the classified service of the City of Selma asserts that "the hours of work for city departments shall be fixed by the mayor and council with due regard to the convenience of the public, and to working hours customarily observed in the community"; and

WHEREAS, in a effort to balance the city's 2009 budget and to reduce the need for further budgetary cuts, the mayor has recommended to reduce the normal work week from forty (40) hours to a thirty-five (35) hour work week; and

WHEREAS, the Selma City Council has reviewed the mayor's proposal and is in agreement, as the City Council and the Mayor continues to struggle with balancing the 2009 budget, that a reduction of the forty (40) hour work week to a thirty-five (35) hour work week is necessary.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SELMA AS FOLLOWS:

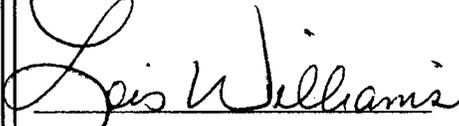
1. That the Selma City Council, with its authority to establish the hours worked by employees, hereby amends the current rules and/or law which establishes a forty (40) hour work week for city employees to a thirty-five (35) hour work week for city employees with the exception of police officers and firefighters.
2. That the effective date of this change and amendment to current rules and/or law shall begin on January 20, 2009 and continue for an indefinitely period.
3. All rules and/or law in conflict with the provisions of this resolution are hereby repealed.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF SELMA, ALABAMA, on this the 13th day of January, 2009.



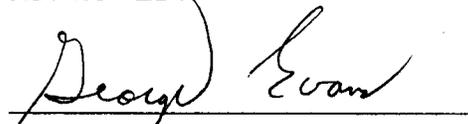
Dr. Geraldine Allen, President

ATTEST:



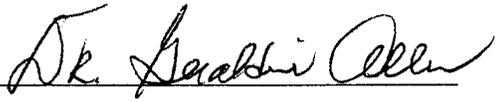
Lois Williams, City Clerk

APPROVED:

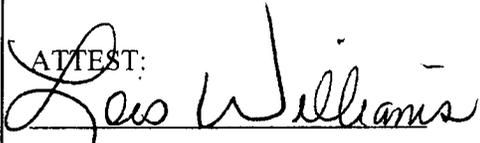


George Patrick Evans, Mayor

ADOPTED BY THE CITY COUNCIL OF THE CITY OF SELMA,
ALABAMA, on this the 13th day of January, 2009.



Dr. Geraldine Allen, President

ATTEST:


Lois Williams, City Clerk

APPROVED:



George Patrick Evans, Mayor